



NATIONAL PRODUCTIVITY COUNCIL, JAIPUR

Online Training Program on

“Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace”

NATIONAL PRODUCTIVITY COUNCIL is a national level autonomous body under the aegis of **DPIIT, Ministry of Commerce and Industry, GOI**. It was Founded in 1958 as tripartite, non-profit organization with equal representation from the government, employers, and workers’ organisations apart from technical and professional institutions on its governing council to promote productivity culture in India. NPC provides **Consultancy, Training** and undertakes **Research** in the areas of productivity besides implementing the Productivity Promotion Programmes of the Tokyo based **Asian Productivity Organisation (APO)**, an inter-governmental body of which the Indian Government is a founding member. NPC Jaipur is engaged in providing training to employees at all the levels in the areas of Productivity, Quality and Human Resources for more than three decades.

As learning and skill upgradation is a continuous process and should never stop. In view of travel and other restrictions due to COVID-19, a two-day online workshop is being organized by NPC on **“Prevention, Prohibition & Redressal of Sexual Harassment of Women at Workplace”** on **26.05.2022 and 27.05.2022.**

In 2013, Government of India enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, also called as the POSH Act. The Act holds an organization and the employer responsible for taking measures to prevent incidents of sexual harassment at workplace. The Act also lays down several measures for organizations to be compliant to the Act. One of them is spreading POSH awareness to all the employees in the organization about their roles and responsibilities through training program and similar initiatives.

National Productivity Council is organising this online training to cover the various aspects **“Prevention, Prohibition & Redressal of Sexual Harassment of Women at Workplace”** for central, state government & PSUs officials.

Programme Objectives: The basic objective of this program is to make the employees aware about what to do if their colleagues are subjected to sexual harassment. An effective training on POSH can address such issues. Organizing POSH training is a step towards protecting the rights of women employees and ensuring equality at the workplace.

Programme Coverage:

- Sexual Harassment - what constitutes to sexual harassment and what does not.
- What do workplace, employee and employer mean in the context of POSH Act?
- Internal Committee – Constitutions & its responsibilities
- Means of filing a complaint
- The punishments for sexual harassment

- Tips to prevent online/virtual sexual harassment
- The responsibilities of an employee in preventing sexual harassment in the organization.

Participant Profile: The program has been designed to provide comprehensive input to all level of staff/ officers in an organisation.

Methodology: The programme would be participative in the nature. The sessions would be based on conceptual deliberations, case studies, success stories and group discussion.

Faculty: NPC faculty and experts from the field would conduct the programme

Date & Timings: 26th & 27th May 2022 **Timings:** 02.00 pm to 05.00 pm

Participation Fee: Rs 6900/- + GST(18%)

Relevant link for registration will be sent to all the participants 1 day before the workshop. Participants will also be provided prior assistance for requisite technical support. Participants will also be awarded with digitally signed certificate after successful completion of the workshop. Participants will be allowed to raise their queries; however, participants can also send their specific questions in advance for optimum utilization of available time.

Nominations may be sent through:

1. Participants sponsored by organisations may enroll themselves by email to the undersigned and providing participants' name, designation, Company Name, contact number & e-mail ID. Kindly also provide GSTIN of your organization at the time of nomination. Please note that participation fee is to be paid at the time of nomination.

For making payment through NEFT, details are as under: ECS Details (For Fee payment):

Bank Name: State Bank of India,
Branch: Bhawani Sing Road, Bapu Nagar, Jaipur 302004
Bank Account No: 40084592614, **Branch Code:** 031477
IFCS/RTGS/NEFT Code: SBIN0031477,
MICR Code: 302002118
PAN No: AAATN0402F
TAN NO: JPRN00099B
GST No: 08AAATN0402F1Z6

2. In case of participants, registering in individual capacity they may register themselves on our website <https://www.npcindia.gov.in/NPC/User/webinarpage> and make necessary payments on the link attached.

Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case nomination participant(s) is not able to attend the workshop due to any reason and no substitution is made, fees shall be payable. Limited seats available for the present workshop and hence the nominations will be accepted on first-cum-first-serve basis. Organizations are kindly requested to seek confirmation about availability before nominating. **Last date of accepting nominations is 23.05.2022.** You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

For further information or clarification kindly contact: **Aditi Mishra (Deputy Director)**, National Productivity Council (Under DPIIT, M/o Commerce & Industries, GOI) SB-96, JLN Marg, Bapu Nagar, Jaipur – 302015, Phone: 9928226777, email: aditi.mishra@npcindia.gov.in, web : www.npcindia.gov.in